



Vacancy for the position of Research Assistant and Field Investigator at KLE Law College, Bengaluru, ICSSR project.

In relation to the ICSSR Minor Research Project, KLE Law College, Bengaluru, invites applications for the positions of Research Assistant and Field Investigator.

About KLE Law College Bengaluru:

KLE Law College, Bengaluru, has been making its sincere efforts to provide quality legal education to law aspirants through LL.B., B.A.LL.B., B.B.A.LL.B. and B.Com.LL.B. programmes, in addition to Post Graduation and Doctorate programmes in law, over the last 50 years. As a testimony to the humble but certain accomplishments of the faculty members and students, the college is ranked as one of the top law colleges across the country by leading media houses such as THE WEEK, INDIA TODAY, CAREERS360, and recently ranked as 2nd leading law school of super excellence by GHRDC and 2nd top law school in Karnataka. KLE Law College was established in 1975 under the aegis of the KLE Society, Belgaum, and has grown to 316 institutions under its umbrella. KLE Law College is now a constituent college of the KLE Technological University, Hubballi. Over 50 years of existence, the College has always kept pace with the time and changing trends and demands. The new campus is probably the best platform in the entire South India for students to stage their highest performances, while for teachers their wisest expressions and transfer of their expertise, experience and very existence. There was no looking back neither for the teachers nor for the Management of KLE Society or for the students during the last 50 years.

About KLE Technological University:

KLE Technological University (KLE Tech) is a University of national distinction with its roots in B. V. Bhoomaraddi College of Engineering and Technology, established in 1947 by the KLE Society in Hubballi. The University has B. V. Bhoomaraddi Campus, Hubballi, M. S. Sheshgiri Campus, Belagavi and KLE Law College Campus, Bengaluru with 8000 undergraduate and 700 postgraduate students, and it aims to become a multidisciplinary research University by 2030. KLE Tech has been ranked among the top 200 institutions in the NIRF -2022 rankings and among India's top 25 Private Universities under the ATAL -2020 ranking of institutions by AICTE and MHRD. The University focuses on Engineering, Management and Law, and has corporate linkages with over 200 companies, making it one of the most preferred for campus job placements.

About the Project:

“A Study on Access to Justice for the Visually Impaired in the Court System at Karnataka with Special Reference to Bengaluru Rural and Urban Districts”

Access to Justice is a constitutional imperative, which, in its formal sense, means the ability to access courtrooms for all, but, in its substantive sense, means access to the legal process and the ability to participate in it for all. Recently, the High Court sought a status report on the implementation of the Rights of Persons with Disabilities Act in Karnataka from the state in *Y. Satish v. State of Karnataka* (2025), which highlights concerns regarding realisation of equal

protection for all before the law. Karnataka is one of the largely populated in southern India and is ranked number one in justice delivery. However, an inquiry is strongly needed not only to evaluate the access-friendly physical infrastructure but also to work towards creation of better access to court orders, documents, and filing processes, with a focus on the visually impaired. Accordingly, the proposed research seeks to undertake an empirical evaluation of the journey from court filing to post-judgment for visually impaired users of the justice system. Combining doctrinal analysis, utilising the capabilities approach by Dr Amartya Sen and Martha Nussbaum, with empirical data collection, the research study will assess the extent to which current judicial processes, document formats, and digital platforms facilitate or hinder access to justice for individuals with visual impairments. The research aims to produce evidence-based recommendations to guide judicial administration, procedural reforms, the development of accessible document formats and the design of inclusive digital interfaces. This research effort aligns with the constitutional values of equality and dignity, as well as broader human rights standards. By engaging closely with the experiences of visually impaired individuals, the research focuses on recognising the everyday challenges they face and working towards solutions that are realistic, implementable and sensitive to their needs.

Job Responsibilities:

Research Assistant:

- Collection and review of literature
- Research and writing of reports, as well as research papers related to the subject
- Analysing empirical data
- Liaising with departments of justice, such as courts and advocates.
- Any other duties that the Project Director might assign.

Field Investigator:

- Collecting data by deploying questionnaires
- Conducting interviews
- Surveying courts, setting up appointments with officers and advocates, as well as conducting interviews with potential surveyees
- Translating data into researchable points

Eligibility:

Research Assistant:

- Must have 55 per cent or above in Post-Graduation in any social science discipline, preferably law. Preference will be given to candidates with NET/M.Phil/PhD.
- Knowledge of both Kannada and English is preferred.
- Preference will be given to candidates with demonstrated Research Skills.

Location: Bengaluru

Nature of Appointment: Contractual (9 months)

No. of Vacancy: 1

Salary: 37,000 per month (Consolidated)

Note: The position may require some travel in the Bengaluru Urban and Rural Districts

Last date for application: 7th July 2026.

Field Investigator:**Job Qualifications:**

- Graduate in any social science discipline with a minimum of 55 per cent marks. Preference will be given to candidates with a four-year graduation programme.
- Knowledge of both Kannada and English is mandatory.
- Preference will be given to candidates with demonstrated Research Skills.
- Knowledge of Empirical data collection is mandatory.
- Knowledge of Software used for empirical research is mandatory.

Nature of Appointment: Contractual (5 Months)

No. of Vacancy:1

Salary: 20,000 per month (Consolidated)

Note: The position will require travel. Further, the candidates must note that the position will be open only after August; however, they must submit their applications by 7th July.

Interview:

1. **The interview date for both positions is 16th July.**
2. **NO TA/DA will be extended to the applicants for attending the interview**
3. **Interviews will be conducted offline at the KLE Law College Campus, Bengaluru**

NOTE:

1. The positions are strictly for the project; employment in the project will not lead to employment at KLE Law College.
2. The project director retains the right to terminate anyone for poor performance or any other reason.
3. KLE Law College is an equal opportunity employer.
4. The date of joining for the Research Assistant is the 20th of July, and the date of joining for the field investigator will be notified later.
5. Only the shortlisted candidates will be contacted.
6. Only candidates who apply for the position via the attached Google form will be considered.
7. The Google Form link to be used is <https://forms.gle/awoHSycaJ6MU3gYG7>
8. For all queries, contact Dr Vishnuprasad, Project Director, through email research@klelawcollege.org